Date: 09/24/2021  
Time: 11:00am - 12:00pm  
Location: Zoom/ Tivoli 329

https://us06web.zoom.us/j/87581435876

ATTENDEES

Community College of Denver  
- Mariam Osman, SACAB  
- Jeremy Vantrump, SACAB  
- Kathryn Mahoney, Ex-Officio

Metropolitan State University of Denver  
- X (Antwaun D. Johnson), SACAB  
- August (Nathan Pryor), SACAB  
- David Bourassa, Ex-Officio

University of Colorado Denver  
- Jason Stroh-Faron, SACAB  
- Trevor Walker SACAB  
- Tierza Watts, Ex-Officio

Auraria Higher Education Center  
- Leora Joseph, Advisor  
- Vacant, Tivoli Director  
- Vacant, Secretary

AGENDA

CALL TO ORDER AT 11:12

- Approval of Agenda and Minutes
  
New Business

- Executive Session Discussion:
  
  Personnel Matter Reasoning
The SACAB Advisor sent list of possibilities for having exec session with regards to personnel matter. This is not a stated reason that can fall under the exceptions to the open meeting rule. Exec. sessions are also to be on their own and the recordings are subject to release by court order criteria. They are not free for all conversations, rather only about what the meeting is called for.

- Personnel matters specifically are clear that it involves an employee, and they must give permission to have the session.
  - EX.: A CEO is asking for a bonus, seeking for FMLA/confidentiality aspect, director is seeking to discuss a security or safety issue.
- Does SACAB have employees?
  - SACAB technically doesn’t have an employee. If we hired a secretary, it could be discussed, but it would likely be an AHEC employee. As we currently stand we have no employees, these are board members. From the MSU side we are a bit nuanced, MSU Advisory Council Members are not employed as a result of the stipend model.
- Chair moved to strike exec session from agenda, instead to have the conversation about the email thread. POI because of notes around advisors, I think that is part of the reason is why exec session is there is because SACAB wanted a conversation without advisors

- Email Thread
  - A member expressed resistance to support while encountering nuances to vacancies. They stated that part of the issue is that when you are on a board and a council where you don’t see yourself, rather what it is that you are experiencing.
    - How do we get to know one another from who we are and acknowledging what each of us brings something of us to the table?
    - When there are concerning conversations with advisors, I think it is up to us to examine these discussions and why we feel that way.
    - Additionally acknowledging that we all are welcome to our personal opinions
  - Another member expressed concern that they were feeling pulled to different corners of interest due to regular disfunctions of the group. It is important to have these conversations, however, feels that it would be better approached as personal conversations between each other off-record rather than during a public meeting.
    - Two members discussed meeting privately to better understand each other as the group has not had the time to get to know each other which is likely causing the majority of communication problems.
    - Another member wanted to point out that it was last minute but did show up for fall fest and did bring out the stickers.
    - An additional member stated that we are living in a world where we have to be clear of one another and another’s goals and attentions and suggested a training from the GITA office.
    - GITA does a teaching for Wheel of Disillusionment:
      - Talk to the person a problem is identified with and observe how you communicate with one another.
      - Complete strength’s analysis and identifying gifts
        - It is important to see our gifts, and that each of us has a goal and purpose.
      - How to heal ouches and frame another from those gifts
• **Minutes Update**
  - Minutes are partly finished but transitioned this conversation to secretary/job description topic.

• **Secretary / Front Desk Job Description**
  - Front desk and attending committees takes time and money. What is it exactly that we want the secretary position to do?
  - If they have work study it is only a 25% cost to SACAB.
  - We could prioritize CCD or UCD and state “Work study preferred” This person will be supervised by Leora.
  - CHANGES:
    - Position: /front desk position
    - Hours: 7/10

• **Meeting Time for SACAB**
  - Would be nice to find a time outside of Friday the help communicate with students but would be difficult to schedule. This idea was marked as a nope. Our advisors are predominantly only available on Fridays making nearly any other time not reasonable. It is important to reiterate that this meeting is for final drafts of ideas. The work is typically done outside of meeting times.

• **SACAB Goals**
  - Goals?
    - Getting our records in order
    - Relationship building
    - Planting trees, looking for revenue streams
    - More organizing work within SACAB
    - What can we do to work together to help impact the students?
      - What do students need addressed?
      - Understanding who we are as individuals
    - Plenty of boards and groups organizations in pandemic response, but how can we help students to continue to feel safe and comfortable being on campus?
    - Continue Marlena’s goals of doing our part in making sure our campus becomes carbon neutral
    - Microcosm is that if we can take these negative experiences to decrease institutional distrust and purposeful distrust.
    - Planning a Retreat
      - Do a training, team building, envisioning

• **Subcommittee Bylaws / Subcommittees**
  - CCD Advisor recalls prior conversation that the subcommittee bylaws don’t need to be approved by the board; There is no record that the bylaws have been approved by the board.
  - Having the minutes and dates would be helpful
    - SACAB Advisor on Bylaws:
      - There is no requirement in our bylaws that there needs to be bylaws of the subcommittees. This is a freeing experience, not a conspiracy. They have indeed never been approved, but we can either seek to have them approved, or revise and revision/envision them and seek to have them approved, or do nothing.
    - Building Updates:
• Not sure how we weren’t included on these topics. Master plans are typically presented to SACAB but hasn’t recently been presented to with transitions happening.
• We will plan to make Subcommittee Chair Voting the first task item on next week’s agenda.

Unfinished:

- Office Hours
- Stipend increase for CCD reps
- Bylaws
  - Attendance
  - Duties
  - Revisit Bylaws for Sub-Committee
- Barnes and Noble Bookstore
  - Tivoli Bookstore Relationship to our Bylaws
  - Bringing Bookstore folks to a future SACAB meeting
- AHEC Strategic Plan Overview Conversation
- 5280 Trail Follow Up
- Displaced Aurarian’s Scholarship

Position Announcements:

• SGA
  - MSU, CCD, CU: Denver

☐ Public Comment

☐ Adjournment

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<td>Mariam Osman</td>
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**MOTION:** Approve the agenda with change of exec session instead of email thread  
**TIME:** 11:22  
**Motioned:** X  
**Moved:** August  
**Seconded:** August  
**Pass/Fail:** PASS

**MOTION:** Approve the secretary/ front desk job description  
**TIME:** 11:45  
**Motioned:** X  
**Moved:** Jason  
**Seconded:** August  
**Pass/Fail:** PASS

**MOTION:** Post the Job posting once the edits are made
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**MOTION:** End the meeting

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