FACE COVERINGS ARE MANDATORY

A Safe Return to Auraria Tabletop Exercise
Governor Jared Polis

“In Colorado, there's no shirt, no shoes, no mask, no service. Very simple.”
Executive Order D 2020 138

Statewide Mask Order (issued July 16, 2020 for 30 days)

- Requires all people in Colorado over ten years-old to wear a face-covering over their nose and mouth:
  - When entering or moving within any indoor public space.
  - While using or waiting to use public (buses, light-rail) or non-personal (taxis, car services, ride-shares) transportation services.
Statewide Mask Order (issued July 16, 2020 for 30 days)

- If you refuse to wear a mask as required in the executive order, you are violating a Colorado law and may be subject to civil or criminal penalties.
Safe Return to Auraria

- The Safe Return to Auraria Planning Committee (SRA) is the coordinated, collaborative effort to reopen the Auraria Campus safely. The SRA is divided into two sub-committees to best leverage campus leadership's expertise across a variety of interrelated topics; Facilities & Operations (F&O) and Health & Medical. Each committee presented their recommendations to the Auraria Executive Council for review and consensus.
Safe Return to Auraria

SRA Objectives and Goals

- The health and safety of our campus, students, faculty, staff, and community, is a top priority.
- To serve students and meet learning objectives for in-person classes identified for fall in a safe manner.
- To develop recommendations for the AEC, which results in an agreed-upon timeline, process, and protocols to allow for the gradual, safe return to campus beginning this summer leading into fall.
- To achieve campus-wide alignment and clear communication for operating safely under COVID-19 constraints.
Safe Return to Auraria

The Auraria Executive Council (AEC) Members

- **Colleen Walker, CEO**
  Auraria Higher Education Center (AHEC)

- **President Everette Freeman, Ed.D.**
  Community College of Denver

- **President Janine Davidson, Ph.D.**
  Metropolitan State University of Denver

- **Chancellor Michelle Marks, Ph.D.**
  University of Colorado Denver

*Chancellor Dorothy Horrell, Ph.D. was an AEC member until her retirement on June 30, 2020*
Safe Return to Auraria

Safe Return to Auraria (SRA) Recommendations

- Facilities and Operations
- Health and Medical
The Auraria Executive Committee agreed unanimously:

- In order to make the campus as safe as possible, all students, faculty and staff are required to wear a face covering (mask or face shield) over their nose and mouth at all times while on campus, when in the presence of others.
SAFE RETURN TO AURARIA

ARE YOU CAMPUS READY?

1. Face Coverings Required
2. Display Your Valid Campus ID
3. Wash Hands Often
4. Maintain Physical Distancing
5. Stay Home If You Are Sick
Face Covering Etiquette

It’s the right thing to do.

- Wearing a face covering is one of the simplest things you can do to help stop the spread of COVID-19.
How do you deal with people who refuse to wear a mask?

- Courtesy on the part of both parties may be the only strategy available
- Avoid confrontation
- Shaming does not work
- Don’t assume you know why they are not wearing a mask
Campus Enforcement

- Each institution is responsible for creating and communicating their disciplinary action as related to the violation of COVID-19 protocols on campus.
Campus Enforcement

- Individual instances of face covering non-compliance may be reported to:
  - Dean of Students Office
  - Human Resources Department
Campus Enforcement

• Please **do not** contact the Auraria Campus Police Department (ACPD) if someone is not wearing a face covering.
Unable to Wear a Face Covering?

- What policies are in place for students, faculty, and staff who are unable to wear a face covering for medical reasons?

- CDC Guidelines state:

  While masks are strongly encouraged to reduce the spread of COVID-19, the CDC recognizes there are specific instances when wearing a mask may not be feasible. In these instances, adaptations and alternatives should be considered whenever possible.
Anti-maskers (yes, it’s a thing)

- **First**, Americans were desperate for masks when they couldn't have them
- **Then**, they railed against orders to wear them
- **Now**, there are frequent public displays of defiance

Traders Joe's North Hollywood, CA
Costco Thornton, CO
Costco Fort Meyers, FL
After shopping at a liquor store without covering her face in Lakeside, Colorado, Ruby Musso knows better than most what it’s like to be mask-shamed.

First, a masked shopper flipped her off and charged at her with a shopping cart. Then Ms. Musso tangled with store employees, at one point calling them “Nazis.” Police arrived but declined to charge her. Afterward, she posted a video of the encounter, which was met with a deluge of social-media criticism.

“I just really tried to stand my ground with that because I feel like it’s really important,” Ms. Musso told KDVR-TV in Denver, adding that she suffers from panic attacks and anxiety. “There are so many reasons why someone is not wearing a mask.”
Chief Phibbs De-Escalation Techniques

- Start with: “I understand your position”.
- Enforce the rules from a legitimate authority.
- Don’t make yourself appear to be the authority with whom they should argue.
- Don’t argue with their position or make any kind of judgement statements.
- Offer a positive outcome.
How to get people to follow the rules!!!

- Use a little peer pressure
- Be a role model
- Pick and choose your battles
- Gently nudge but don’t get too technical
- Hey, wear a mask!

Well, research has shown...
What Some De-Escalation Techniques You Feel Comfortable Employing?
The following scenarios include plausible and potentially hostile situations you could encounter on campus.

What course of action would or should you take with each one?
Scenario 1

- A group of students are hurrying down a hallway in a campus building without face coverings.

- When stopped, they say, “We forgot our masks and we’re late for a test!”
Scenario 2

- A staff or faculty member repeatedly refuses to follow the Safe Return to Auraria face covering protocols.

- The person arrives at a meeting, and once again, they are refusing to wear a face covering.
Scenario 3

- A student who already appears be agitated walks into a classroom defiantly not wearing a face covering.

- The professor makes an announcement at the start of class reminding everyone that face coverings are mandatory as per Safe Return to Auraria protocols. The student without a face covering yells, “My tuition pays your salary and you can’t MAKE me wear a stupid mask–period!!!”
Scenario 4

- A student enters a classroom wearing a face covering. He sits down next to a student who is also wearing a face covering and says, “I’m having difficulty breathing. I can’t wear this mask anymore”. He takes off his mask.

- A conversation about wearing face coverings ensues and quickly gets heated. The student who removed his face covering begins to cough and spit in the direction of the student who is wearing a face covering.
Scenario 5

- You spot students, faculty, or staff in campus buildings wearing their face coverings incorrectly.
Scenario 6

- You notice a person who appears to be experiencing homelessness wandering around a campus building looking for a bathroom. The person is wearing a mask but does not have a campus ID visibly displayed.
Scenario 7

- A student returns to campus after recovering from COVID-19. He is not wearing a face covering as per Safe Return to Auraria face covering protocols.
- When reminded he needs to wear a face covering on campus, he claims it’s not necessary since he’s “already had the virus”.
An essential staff worker on campus casually mentions, “My partner received a contact tracing call from Denver Public Health over the weekend. It turns out they were exposed to someone who tested positive for COVID-19. I’m feeling fine and I’m not experiencing any symptoms, so I plan to keep coming to work. I don’t feel like there’s any reason for me to stay home and self-quarantine if I’m feeling good.”
Scenario 9

- A co-worker is coughing, has a sore throat, a headache, and complains that it seems excessively hot in the office, even though the ac is on and the temperature feels comfortable to everyone else in the office.

- You politely suggest that they call or go to the Health Center at Auraria for an assessment just to be safe.

- The person declines and says “I have horrible allergies and I’m pretty sure I was mouth breathing last night when I was sleeping”.
An Ambassador sees a large group of students comingling outside a campus building. Upon closer observation, they notice that some of the students are wearing face coverings and some of the students are not wearing face coverings. A verbal exchange between the students about “wearing or not wearing face coverings” quickly escalates and turns physical.
Scenario 11

- A student who is unknowingly positive for COVID-19 comes to campus and goes to their classes.

- Two weeks later, the Health Center at Auraria receives calls from 50 students and professors with confirmed cases of COVID-19.
Scenario 12

What steps would the AEC take if a COVID-19 outbreak were to occur on campus?
We’re All In This Together

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