Call to Order: The January 28, 2022, meeting of the Auraria Campus Police Department Community Advisory Board (ACPD CAB) was called to order at 12:31 p.m. and quorum established.

Zoom attendance: Cassy Cadwallader, Megan Cullen, Otavaia Davis, Lauren Gutierrez, Nahum Kisner, Charles Musiba, Kim Myers, Alexis Nakabayashi, Cody Phelps, Queen Pompee, Rosanna Sweeney, Lisa Tafoya, and Marcia Walsh-Aziz.

Absent: Jessica Valdez.

AHEC administrative support: ACPD Commander Jason Mollendor.

Public attendance: Antwaun Johnson (X)

Approval of Minutes: Approval of November 4 and 18, 2021 ACPD CAB Meeting Minutes was motioned by Charles Musiba, seconded by Megan Cullen, and passed unanimously without amendment.

Chairs’ Reports: Queen Pompee informed the board that an MSU Student member resigned. Alexis Nakabayashi and Cody Phelps will work together to take the appropriate administrative steps. Megan Cullen informed Queen and Alexis that she has emailed appropriate personnel for removal on website.

Subcommittee Reports:

A. Policy and Procedural Review
   Kim Myers stated that the group has not met since the last meeting.

B. Community Outreach
   Cassy stated that the group had planned to meet last week (1/21/2022) but cancelled due to absences. Meeting was postponed, and the group is currently working to find a new meeting time and day that works for everyone. The group has been working with an UC Denver professor for a survey and thinking of outreach ideas for intentional and deliberate dialogues. Cassy asked that CAB do something in honor of Black History Month.

C. Marketing and Communications
   Marcia Walsh-Aziz stated that she and Megan Cullen met the day before (1/27/2022) and have set up bi-weekly meetings which has been posted to the website (every other Thursday at Noon). Per request, the group’s goal is one unique post per week along with sharing other posts related to the university throughout the month. The group has already started brainstorming ideas in relation to Black History Month and asked that the group share any additional ideas they may have. The group sent an email to Jane concerning the CCD and MSU student positions and asked the group to determine how long we plan to have the applications up for. Megan posted our meeting time and dates to CAB’s socials and
updated “About Us” story. Per request of Commander Mollendor and Sergeant Panwitz, Megan also advertised the ACPD event “Cocoa with the Cops”.

**Priority Areas/Information Items:**

**A. Proposed CAB Bylaw Changes**

Kim Myers indicated that the proposed bylaw changes were emailed to the group and address the changing of the terms, transition period, and vacancies. Marcia asked to clarify semesters to which Kim indicated that fall semester would be July 1 to December 31 and spring semester would be January 1 to June 30 (summer is implied). Megan requested that terms be changed from “January 1 to January 1” to “start January 1 and end December 31”. Discussion of bylaws will be moved to email for approval to ensure that all student voices are heard. If the board plans to move forward with bylaw changes, it must be approved by the board before the end of the semester.

**B. Commander Mollendor’s 2022 CAB items**

Commander Mollendor created a list which ACPD would like CAB’s input and help to better serve the campus and community. If any ideas require a budget, requests must be made prior to March as this is when ACPD’s budget is due.

Queen voiced wanting to see more engagement between students and officers. Understanding different policing perspectives, Queen would like to see ACPD build more relationships with students and starting the conversation. Commander Mollendor voiced wanting to reach out to the community and learning how to best reach out and build up the community.

Charles Musiba voiced needing policies which are DEI (Diversity, Equity, and Inclusion) inclusive. Unless the board acknowledge DEI issues, the board further institutes these issues into the police department. Charles also brought up that for ACPD to work with groups of differing opinions, the police must become part of the community and not as a separate part of the community. Charles suggested that ACPD wear civilian clothes and interact with students rather than wearing always wearing a uniform. In return, CAB and ACPD should look for feedback on this initiative.

Queen mentioned hosting Commander Mollendor, who was wearing civilian clothes, in a CCD SGA meeting. Queen voiced her appreciation to Commander Mollendor and mentioned that the meeting was a success as fellow CCD SGA members wanted to collaborate with Commander Mollendor after the meeting.

Kim Myers voiced that the three institutions often collaborate on whether plain clothes or uniform is most appropriate based on the situation.

Lisa Tafoya voiced her support in having ACPD officers attend meetings in civilian clothing to build students’ confidence in interacting with officers and humanizing officers.

Commander Mollendor acknowledged that their uniform is a symbol of authority. Due to being shorthanded, ACPD has found it difficult to allow officers to wear civilian clothing. In the future, ACPD hopes to have their detectives in plain clothes unless ACPD is short on staff.

Queen emphasizes that community members often see officers for their uniform and project their past experiences onto those in uniform.

Charles voiced that public settings and civilian clothing can allow students to better understand ACPD officers and vice versa. Charles also questioned how CAB can help answer the complex issues presented to the board.

Commander Mollendor voiced that ACPD reached out in hopes of finding solutions to these complex issues and wanting the opinions of different members who have different experiences. In response, Charles voiced needing to think out of the box and finding allies to figure out the best approach.

Megan Cullen voiced the usefulness of transparency in letting the community know about the policy review and being DEI inclusive.

Commander Mollendor emphasized wanting to give CAB their own independence in deciding which issues to tackle first and/or ask subcommittees to take on. One topic which ACPD would like CAB’s input in is BWC policy.
Megan let the board know that she will be attending a meeting with Leora on the messaging around the BWC policy and how to do that well. Megan and Marcia will be there to represent CAB.

C. Spring 2022 Meeting Time
Although the current meeting time works for the majority, the board has decided to try and find a meeting time and day which is accommodating for everyone on the board. Alexis Nakabayashi will send a When2Meet to the group to finalize a meeting time and date via email.

D. BWC Update
Commander Mollendor stated that ACPD has received a grant for BWC. The grant must be spent before June 30 which means that the program must be in place and equipment purchased before that date. The first step is having CAB review the BWC policy as soon as possible.

E. CAB’s Report to AEC
Alexis Nakabayashi stated that CAB needs to report what the board accomplished during the past semester (Fall 2021). Alexis and Queen will be writing the report and ask that board members email anything that has been accomplished within the past semester.

Action Items: None

Board Comments/Announcements:
Queen Pompee voiced that the board needs a Vice Chair and to reach out if interested. Lisa Tafoya offered training at the Criminal Justice Department at CCD. For any board members that are interested in seeing what an officer does in an ethical and lawful way, the opportunity is offered.

Proposed Agenda Items for Future Meetings:
- Further review of AHEC Strategic Plan
- By-law review and revision
- Body Worn Camera summit
- ACPD Complaint Procedure process
- Request from Chief: Overview of current oversight of ACPD

Public Comment: Public Comment was given.

Adjournment: The meeting was adjourned at 1:45 p.m.