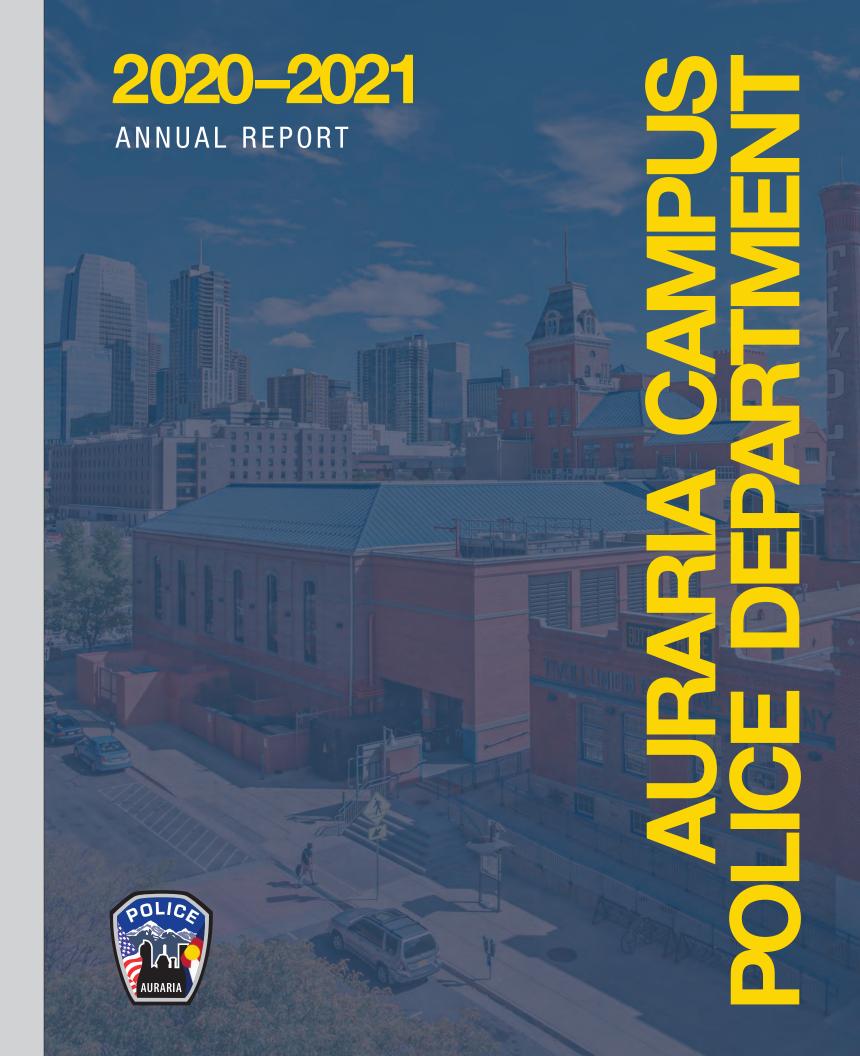




AURARIA CAMPUS POLICE DEPARTMENT

1201 5th Street, Denver, CO 80204 | Administration Building, Suite 110 www.ahec.edu/police | 303-556-5000





ACPD Annual Report | 2020-2021 Introduction

INTRODUCTION

A Message from **Chief Michael Phibbs**

Dear Auraria Campus Students, Faculty and Staff,

Thank you for the opportunity to serve you. We take our roles as command staff for your police department very seriously and know that we have been entrusted with one of the most precious jobs, the protection of human life. Your safety is our number one concern. As the leaders of the Auraria Campus Police Department we are responsible for ensuring that the individuals in our department continually operate with the highest levels of integrity and regard for their jobs as peace officers and ensure that they do not engage in any practices that would be viewed as or lead to racial injustice.

The Auraria Campus Police are vested with a substantial amount of public trust from our community. This responsibility is the foundation of everything we do as an agency and as individuals for our community. Our officers consistently strive to demonstrate the highest degree of integrity and good moral character while dedicating themselves to serving our community. The Auraria Campus Police remain fully committed to transparency with the Auraria Campus community. We will continue to work to strengthen and build a sense of community while ensuring a safe environment for everyone.

As leaders, the Auraria Campus Police command staff acknowledges systemic racism and its ugly manifestation in America. Nowhere has this conflict been more visible than in the criminal justice system and in law enforcement. Recent tragic events have brought to light problematic practices within the profession. These situations had heartbreaking results and have undermined the efforts of law enforcement everywhere to build and maintain community trust with those whom we have sworn to serve and protect. The Auraria Campus Police are keenly aware of the grief and suffering these events have caused members of our community. We are absolutely committed to ensuring every member of our community feels safe and supported while on our campus.

The Auraria Campus Police acknowledge the history of racial inequities that the BIPOC community has and is facing across all aspects of life in our country. We do not and will not tolerate racial bias nor racially motivated actions by any of our officers or staff. Further, we will continue to actively work as members of the Auraria Campus community to form and foster strong relationships with BIPOC students, faculty, and staff. The Auraria Campus Police promise our campus community that we will continue to act with integrity, honesty and transparency to ensure the bonds of trust with our BIPOC community are not broken, but continually strengthened.

The Auraria Campus Police strive to provide all students, faculty and staff with the highest levels of service to ensure that they have a safe and inclusive place to learn and grow. We are committed to growth and reflection in how we serve all members of our community. Please know that the Auraria Campus Police will never discount someone's negative experiences with a police interaction. We will remain transparent and committed to ensuring the very best service to all of the Auraria Campus community.

As leaders of the Auraria Campus Police Department, we believe it is also important for the campus community to know that we are not aware of any outstanding incidents involving the Auraria Campus Police's ethics, professionalism or integrity concerning our campus community and we will remain diligent to ensure that this is always the case.

Thank you again for the opportunity to serve each of you and our campus community. It is truly our privilege and honor to call ourselves your Auraria Campus Police Department.

Sincerely,

Chief Michael Phibbs

Chief of Auraria Campus Police Department & Campus Safety

Auraria Higher Education Center: Our Role

The Auraria Higher Education Center (AHEC) was built to house and serve 15.000 students, a number that was exceeded when we opened our doors in 1976. AHEC has continued to adapt and grow to become a modern campus bustling with activity in the heart of downtown Denver. Today, the Auraria Campus is the largest collective college campus in Colorado, serving over 43,000 students, faculty, and staff. AHEC proudly operates the Auraria Campus on an efficient shared services model to support three of Colorado's finest higher educational institutions: Community College of Denver, Metropolitan State University of Denver, and University of Colorado Denver.

As the state's steward of the Auraria Campus, AHEC's shared services model offers substantial cost savings to each of its institutions, which also provides significant cost savings for our students as well as Colorado taxpayers. The state appropriated funds, which flow through the three institutions, and auxiliary services provide the necessary funds to run the campus.

For every dollar invested in the Auraria Campus, there is a triple-multiplier effect, benefiting three institutions and over 43,000 students, faculty, and staff. The sum of the Auraria Campus is greater than its parts: AHEC provides a solid campus foundation by hosting and maintaining the Tivoli Student Union, the Auraria Campus Police Department (ACPD), the Auraria Library, the King Center for the Performing Arts, and the Health Center at Auraria. AHEC also provides the following shared services: parking, purchasing, receiving, mail, facilities maintenance, custodial, trash/recycling, sustainability, and event management. Two RTD light rail stations flank the campus and provide an accessible gateway to our downtown Denver partners.

As previously mentioned, AHEC hosts and maintains the ACPD. The following report aims to provide transparency and illustrate the Department's role on campus, their operational structure, overall mission, and how they execute that mission.

ABOUT THE ACPD

The Auraria Campus Police Department (ACPD) is charged with the primary responsibility of providing police and security services to the Auraria Campus, which houses the Community College of Denver (CCD), Metropolitan State University of Denver (MSU Denver), and University of Colorado Denver (CU Denver).

The ACPD is committed to enhancing the quality of life on the Auraria Campus for the students, faculty, and staff it serves. Although located in an urban environment, the Auraria Campus has one of the lowest campus crime rates in Colorado.

The ACPD is a full-service police department, operating 24 hours a day, 365 days a year. As of July 9, 2021, the ACPD employs 31 sworn officers, 12 neighborhood community officers (non-sworn), eight administrative staff including dispatch, one emergency management staff member, one social worker and one Canine (K-9) Unit.

ACPD officers patrol the 150-acre campus in SUVs, cars, hybrid patrol vehicles, on electric motorcycles and bicycles, and on foot.

The Auraria Campus is defined by those properties, private streets, retail operations, and facilities owned by the State of Colorado and used by students, staff, faculty, and visitors, which are roughly bounded by Auraria Parkway, Speer Boulevard, and Colfax Avenue, and includes the Regency Athletic Complex and Lynx's Crossing apartments.

The ACPD is charged with:



PROTECTION OF LIFE & PROPERTY



PRESENTATIONS ON CRIME PREVENTION & PERSONAL SAFETY



TRAFFIC CONTROL

INVESTIGATIONS



DETECTION OF CRIME



BUILDING & FACILITY SECURITY



ENFORCEMENT OF LAWS & REGULATIONS

Patrol & Operations



The **Patrol Division** is staffed by uniformed officers who patrol the Auraria Campus, 24 hours a day, 365 days a year to prevent crime, maintain peace, apprehend offenders, and protect life and property. Officers respond to a variety of civil and administrative matters, as well as enforce applicable local, state, and federal codes, ordinances, and laws. Other services include:

- After-hours admission to campus buildings
- Emergency response
- Night escorts to vehicles on campus
- Unlocking vehicles (lost or locked keys in vehicles)
- Vehicle trespass prevention
- Bicycle theft prevention



The **Bike Unit** performs regular patrol duties to maintain campus safety by mountain bike. They are equipped to act in any situation on campus and are often able to respond more quickly than police cruisers given the nature of bicycle maneuverability and access. Members of the Bike Unit are certified through a Bicycle Patrol Unit training course, which emphasizes patrol procedures, safety, and accident avoidance.



The **DUI Unit** is committed to reducing the number of impaired drivers on the road by enforcing impairment laws (DUI/DWAI) and by delivering alcohol awareness presentations to the campus community. The DUI Unit has been recognized by the Mothers Against Drunk Driving (MADD) organization for "Outstanding Team Dedication to DUI Enforcement."



The **Canine (K-9) Unit** provides enhanced safety and community policing services for the campus. ACPD's K-9, Jet, and his handler, ACPD Officer Yama Gafari, are trained in explosives detection. As a team, they respond and investigate calls related to explosive materials on campus. In addition, the team supports high-profile events that require protective sweeps.



ACPD Dispatch handles all campus 911 calls and calls for police service 24 hours a day, 365 days a year. They monitor regional public safety radio traffic and panic, fire, and intrusion alarms and Text-A-Tip.

- Text-A-Tip allows the campus community to report suspicious or concerning activities discreetly.
- If You See Something, Say Something encourages the campus community to be the eyes and ears for a safer campus.



The Office of Emergency Management (OEM)) is dedicated to ensuring the Auraria Campus faculty, staff, and students are equipped and ready for emergency situations. In partnership with the institutions on campus, the OEM is responsible for:

- Coordinating the planning, training, and preparation for emergencies before they occur
- Responding quickly and effectively when issues arise
- Managing recovery efforts to maintain fundamental campus services and operations after an emergencyrelated event

BUDGET

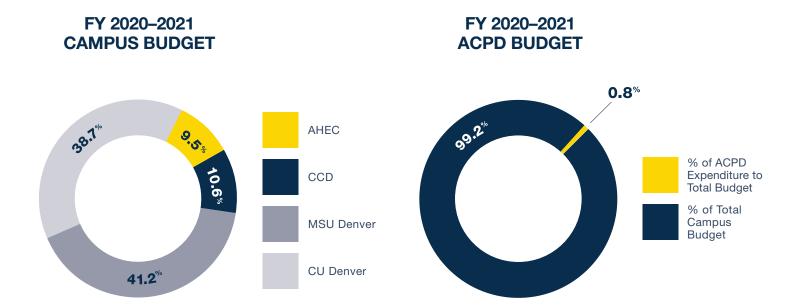
How much is the Auraria Campus community investing in the ACPD?

ANNUAL CAMPUS BUDGET

Campus Partners	FY 2019-2020	FY 2020-2021
Auraria Higher Education Center	\$64,000,000	\$53,000,000
Community College of Denver	\$59,000,000	\$59,000,000
Metropolitan State University of Denver	\$228,000,000	\$229,000,000
University of Colorado Denver	\$215,000,000	\$215,000,000
Total Campus Budget	\$566,000,000	\$556,000,000

ANNUAL ACPD BUDGET

	FY 2019-2020	FY 2020-2021
ACPD Total Expenditure	\$4,100,000	\$4,272,257
% of ACPD Expenditure to Total Campus Budget	0.7%	0.8%

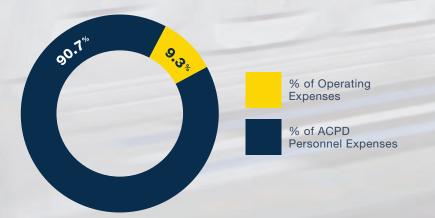


How can I better understand the ACPD budget?

After personnel costs, which includes salary and benefits of all ACPD staff, the department is left with approximately \$396,810. This covers all operational costs, including everything from a mental health co-responder, vehicles, uniforms, fuel and radio leases, to information technology systems, office supplies, community outreach, K-9 expenses and officer trainings. Of the entire budget, just over 9% covers all costs associated with operating the department.

PERSONNEL & OPERATING COSTS

	FY 2020–2021
Personnel Expenses	\$3,875,447
Operating Expenses	\$396,810
Total Program Expenses	\$4,272,257



ACPD Annual Report | 2020-20

INFRASTRUCTURE

Hiring Process

Becoming a law enforcement officer for the ACPD involves a lengthy and rigorous application and interview process. The hiring process often takes 13-19 weeks and can take longer if the applicant must then attend the police academy. The ACPD puts all applicants through a comprehensive series of tests and exams, each designed to narrow the field of applicants to advance only the most qualified candidates. The hiring process includes:

- General application
- Written exam
- Physical ability test
- Background check
- Oral board
- Polygraph test
- Psychological exam
- Medical exam

- Drug test
- Criminal history check

Staff Stats

A diverse police agency increases transparency, promotes new ideas, performs at a higher level, and enhances the agency's ability to serve the community. The ACPD continues to focus on recruiting from non-traditional sectors to help build a diverse staff to meet the needs of our campus.



SWORN STAFF

24 - Male

4 - Female

4 - Vacant



NEIGHBORHOOD COMMUNITY **OFFICERS (NCO'S)**

6 - Male

3 - Female

3 - Vacant



DISPATCH & ADMIN STAFF

2 - Male

5 - Female

1 - Vacant



EMERGENCY MANAGEMENT

1 - Female

ACPD Training

The Colorado Peace Officers Standards & Training Board requires each peace officer to complete a minimum of 20 hours of training each year. A peace officer has the authority to enforce all laws of the state of Colorado while acting within the scope of his or her authority and in the performance of his or her duties. Twelve of those training hours must be in the perishable skills areas of firearms, driving, and arrest control. The State of Colorado Legislature also requires peace officers to receive training in anti-bias, community policing, and situational de-escalation on an alternating year schedule. The ACPD goes above and beyond the required training, choosing to train in all the legislatively-mandated areas every year.

Every officer receives 40 hours of annual in-service training during the first two weeks of January. This is twice the number of hours required by the Colorado Peace Officers Standards & Training Board and provides a more varied training offering. Due to the COVID-19 pandemic, the annual training schedule was reduced, including in-service hours to limit physical contact between officers (see below for list of trainings).

Additional training is provided throughout the calendar year, including those required to be completed every few years (i.e., first aid, standardized roadside maneuvers, etc.). Individual officers also receive instructor level training in a variety of areas and specialty assignments. Leadership training for all officers is supported and encouraged. The ACPD also subscribes to an online training service that staff can participate in at any time. The department completed 218 online training topics on the Police One platform.

The ACPD's training during the 2020-2021 fiscal year included:

- Colorado Senate 20-217 BillDigital Data Security
- Anti-Bias: Building Bridges virtual training
- Background Investigations for Police Applicants
- Bloodborne Pathogens
- Carbine Rifle Instructor course
- Code of Conduct: **Business Courtesies**
- Consensual Encounters
- COVID Ready Caregiver
- CPR/First Aid
- Crisis Intervention Training (Mental Health Awareness & De-escalation)
- Cultural Awareness series training

- Department of Homeland Security Regional **Explosion Detection**
 - Driver Training
 - Drugs and Alcohol at Work
 - Field Training Officer Best Practices
 - Human Resources Sexual Harassment training
 - Human Resources Workplace training
 - International Association of Chiefs of Police Regional Officer Moral & Resiliency Division Mid-Year 2020 Conference
- International Mountain Bike Police Association Patrol Bicycle training

- Indicators School Violence, Weapon Mass, Involuntary Celibates
- Injury & Illness Prevention
- International Mountain Bike Police Association Instructor Course
- Leadership Response to Workplace Trauma
- Level 1 Security Awareness
- Managing Bias
- Sport Venue Evacuation & Protection training
- Colorado Peace Officer Standards & Training Handgun Instructor course

- University of Denver Public Safety Leadership Development
- Range Qualification Rifle, Shotgun, Pistol Threat Identification
- Firearm Reflex Sight Instructor course
- Safe Return to **Auraria Training**
- State Traffic Accident Investigation Training
- Threat Assessment
- Trauma Informed Interview Techniques
- Workplace Violence Assessment
- Open-Source Social Media Investigations

ACPD Annual Report | 2020–2021 About the ACPD

Investigations & Community Relations

- The Investigations Division is responsible for conducting and managing investigations of all incidents that occur on campus.
- The Community Relations Team provides safety support for events and activities hosted by the institutions, and educates the community in personal safety, risk awareness, crime prevention, drug and alcohol awareness, and other safety issues.
- To maintain a safe and vibrant community, the ACPD introduced the Neighborhood Community Officer (NCO) Program, which delivers a high level of support and security to the institutions by providing an increased police presence in each Auraria Campus neighborhood. While not sworn officers, NCOs establish relationships with students, faculty, and staff in their assigned neighborhood to be recognized as the "go-to" campus safety resource.
- The **Communications & Dispatch Team** is responsible for responding to emergency and non-emergency phone calls, as well as utilizing and maintaining a two-way radio system to dispatch and monitor patrol personnel. The Dispatch Team also operates and maintains the Colorado and National Crime Information Center database to provide police personnel with pertinent information when needed.

ACPD officers and NCOs frequently host events on campus to build relationships with the community they serve.



Enforcement Authority

ACPD officers receive their authority via the provisions of C.R.S. § 24-7.5-101. The Auraria Board of Directors, through its Chief Executive Officer, has delegated authority to the ACPD to enforce campus rules and regulations, as well as municipal and state laws. Officers have full police authority and are certified police officers as defined under C.R.S. § 16-2.5-102.

Arresting Authority

In accordance with C.R.S. § 16-2.5-102, peace officers, to include police officers employed by a state institution of higher education, shall meet all of the standards imposed by law on a peace officer and shall be certified by the Peace Officer Standards and Training Board (POST). Pursuant to C.R.S. § 16-3-102 and 24-7.5-103, the ACPD is granted all the powers conferred by law upon peace officers to carry weapons and make arrests. The arrest authority within the jurisdiction of AHEC includes:

- In compliance with an arrest warrant
- When any crime is being, or has been, committed in a peace officer's presence
- When there is probable cause to believe that an offense was committed by the person being arrested



Being able to work side by side with the best partner ever, ACPD's K-9 Jet, is truly something special. I really enjoy seeing the campus community, students and staff alike, light up as they see Jet and make friends.

OFFICER YAMA GAFARI, K-9 UNIT OFFICER



Inter-Agency Relationships

The ACPD works closely with local, state, and federal law enforcement agencies on campus events, regional law enforcement matters, training, and significant investigations concerning the campus community.

Reciprocal relationships are important and the ACPD meets with representatives from the Denver Police Department, the Denver Sheriff Department, and other municipal, state, and federal law enforcement agencies formally and informally, and offers their support in police matters of mutual investigation and concern.

The ACPD fosters critical partnerships with local and national organizations and often partner to host trainings, board meetings, and conferences with the following organizations:

- Colorado Association of Chiefs of Police
- Denver Fire Department
- Denver Health
- Federal Bureau of Investigation (FBI)
- Higher Education Liaison Agents
- Peace Officer Standards and Training (POST)
- United States Secret Service Protection Detail

Intergovernmental Agreements

An intergovernmental agreement is any agreement that involves or is made between two or more government agencies to solve problems of mutual concern. The City and County of Denver entered into an Intergovernmental Agreement establishing the working relationship between the ACPD and the Denver Police Department. This granted ACPD officers a Denver Special Police Officer Commission, issued by the City's Manager of Safety, to enforce clearly defined ordinances of the City of Denver. These ordinances include criminal and traffic related offenses.

It is the desire of both the ACPD and the City of Denver to provide the best possible atmosphere of public safety on and around the campus. The Intergovernmental Agreement was designed to establish the current working relationship between the ACPD and the Denver Police Department, consistent with and in compliance with the requirements of the Denver City Charter and State statutes, and all terms and conditions of the Intergovernmental Agreement are to be interpreted in light of the goal of increased public safety. The main purpose of this intergovernmental agreement was to address the inefficiencies of ACPD officers who had no legal status to write tickets into the Denver Municipal Court. AHEC does not operate a court system, so ACPD worked with the Denver Police Department to solve this issue.



ACPD works 24/7, 365 days a year to ensure the Auraria Campus is a safe place for students, faculty and staff.

Auraria has given me the opportunity to see how a community that works together can truly flourish.

All of the schools, departments, staff, students, and passersby always do what they can to help each other and better their community. That's something I really appreciate about Auraria.

MADELINE WHITE, AURARIA CAMPUS POLICE DISPATCH



REPORTING

Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, better known as the Clery Act, is a federal statute that requires all colleges and universities that participate in federal financial aid programs to keep and disclose information about crime on and near their respective campuses. The United States Department of Education monitors compliance. The Clery Act and the Clery Act Regulations require that each campus provide a "timely warning" to the campus community concerning the occurrence of a "Clery Crime" – a crime that the campus believes represents a continuing threat to the campus community.

There are seven "Clery Crimes" that the ACPD reports annually:

- Criminal homicide (murder and non-negligent/negligent manslaughter)
- Sex offenses (rape, fondling, incest, and statutory rape)
- **3** Robbery
- 4 Aggravated assault
- 5 Burglary
- Motor vehicle theft
- 7 Arson

Timely Warnings

Information that the campus discloses in a "timely warning" will vary depending on each case's circumstances, as previously noted in the Department of Education explanation of this provision. When the ACPD receives a report of an enumerated crime against a person or a report of a major crime involving campus property that presents an ongoing threat to the campus community's safety, the campus police department must issue a "timely warning." The "timely warning" should be sequentially numbered, beginning January 1 of each year, and should include the following details of the crime, if available:

- A succinct description of the incident
- A physical description of the suspect, including gender and race
- ☐ A photograph of the suspect, if available
- Apparent connection to previous incidents, if applicable
- Race of the victim, if relevant
- Sex of the victim, if relevant
- Injury sustained by the victim
- Date and time the campus crime alert was released

"Timely warnings" are distributed as soon as possible after the incident is reported, subject to accurate facts concerning the events.

Emergency Notification System - RAVE Alerts

Communication plays a critical role in keeping our community safe.

In the event of an immediate, significant danger to the health or safety of the campus community, or campus/building closure, ACPD may issue an Emergency Notification to all faculty, staff and students. This message is similar to a reverse 911 call from the local police department and often referred to as a RAVE, which is the name of the provider of this service. Situations that may require an emergency notification include an active harmer situation, inclement weather resulting in a campus closure, or a catastrophic event, such as a fire, flood or tornado.

Disclosure Exceptions

The campus may withhold the information required in a "timely warning" if there is clear and convincing evidence that the release of the information would:

- Jeopardize an ongoing criminal investigation or the safety of an individual
- Cause a suspect to flee or evade detection
- Result in the destruction of evidence

The campus must disclose any information withheld for these reasons once the adverse effect is no longer likely to occur.

Confidentiality

All Clery reportable crimes are subject to the "timely warning" requirements when police believe the crimes pose an ongoing threat regardless of whether or not the victim or perpetrator is a member of the campus community. However, there are often concerns raised regarding confidentiality if the information disclosed in the "timely warning" report would personally identify an individual. Information that might personally identify students may be disclosed if disclosure of this information is necessary to protect the health and safety of the student or other individuals. For example, the Family Educational Rights and Privacy Act (FERPA) and the FERPA regulations state that personally identifiable information may be disclosed from an education record of a student without the student's consent "to appropriate parties in connection with an emergency if knowledge of the information is necessary to protect the health or safety of a student or other individuals." The campus may disclose personally identifiable information about an individual if it determines "that compelling circumstances exist which affect the health or safety of an individual." This standard also applies to the disclosure of personally identifiable information about any other individuals, including campus employees and individuals not associated with the campus.

Legal Requirements

A campus must, in a manner that is timely and will aid in the prevention of similar crimes, report to the campus community on crimes that are:

- Required to be reported in the Annual Security Report
- Reported to campus security authorities as identified under the institution's statement of current campus policies for reporting criminal actions and emergencies
- Considered by the campus to represent a threat to students and employees

A campus is not required to provide a "timely warning" with respect to crimes reported to a pastoral or professional counselor.

ACPD Annual Report | 2020–2021 Reporting

Crime Logs

The 1998 amendments to the Clery Act introduced the requirement, effective October 1, 1998, that campus police departments maintain a daily crime log of any crime (not just those required to be included in the Annual Security Report) that is reported to the campus police department.

Daily crime logs are posted monthly and are updated regularly to reflect the most recent daily crime reports. Logs are updated Monday–Friday, with the exception of holidays.

www.ahec.edu/services-departments/police/clery/security-reports-crime-logs

Annual Security Reports & Crime Logs

In accordance with state and federal laws, the ACPD maintains a public log and annual report of all crimes reported.

Annual Security & Fire Safety Reports

In the annual security reports, you will find crime-related statistics for each institution for the last three calendar years, in addition to pertinent safety resources and policy information.

Data Entry

The campus must make an entry or an addition to an entry to the log within two business days of the report of the information to the campus police or the campus security department, unless that disclosure is prohibited by law or would jeopardize the confidentiality of the victim.

Scope

A campus that maintains a campus police or a campus security department must maintain a written, easily understood daily crime log that records, by the date the crime was reported, any crime that occurred on campus, on a non-campus building or property, on public property, or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or the campus security department. This log must include:

- The nature, date, time, and general location of each crime
- The disposition of the complaint, if known

Public Inspection

The campus must make the crime log for the most recent 60-day period available for public inspection during normal business hours. The ACPD must make any portion of the log older than 60 days available within two business days of a request for public inspection.

Department of Education

The Department of Education has declined to describe the contents of "crime log" entry, which include: "the nature, date, time, and general location of each crime."

The Department of Education responded to a comment regarding protecting the confidentiality of a victim by noting that a campus "may only withhold this information when it is sufficiently clear the victim's confidentiality is in jeopardy." The Department of Education's guidance on this issue should be read in the context of the comment to which it responds. It is clear from the guideline promulgated by the Department of Education that the campus may withhold from disclosure not only information that would jeopardize confidentiality of the victim, but also information that would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence.

Emboldened by supportive co-workers and a vibrant campus community, I started working at Auraria as a Neighborhood Community Officer. I've always wanted to pursue a career in law enforcement and this department enabled me to quickly move my way up to achieve my goals. Now, I am a police officer serving the community I love.

OFFICER YESSENIA CHAVEZ

Lexipol is the required policy manual for any municipality in Colorado insured by Colorado Intergovernmental Risk Sharing Agency (CIRSA). Lexipol is considered to be the gold standard policy manual for medium and small agencies in Colorado.

Lexipol legal and policy content development teams monitor new legislation, statutes, and case law at the state and federal levels, looking for anything that impacts policy content. Lexipol's teams also keep up with research and reports influencing public safety and government best practices. When an update is needed, Lexipol creates it.

The ACPD also has the flexibility to adjust policies so that they are in alignment with the department's standards for responsible policing on campus. The ACPD's policy manual is in a digital format, allowing officers to access it in the field on any mobile device.

Adapting to Change

On June 19, 2020, Colorado Governor Jared Polis signed Senate Bill 217. Under the direction of ACPD's Chief Michael Phibbs, the ACPD Policy Manual was updated immediately, and the department began working through compliance logistics in keeping with the new reporting standards mandated by the bill. For example, the 'use of force' definition was changed and it mandated the collection of demographic data on every law enforcement contact. Additionally, the bill prohibited the use of choke-holds and mandated intervention by officers who witness excessive force. Chief Phibbs continues to take an active role in legislation focused on police reform at the state level and represents chiefs of police across Colorado.

I have been with the Auraria Campus Police Department for eight and a half years and have greatly enjoyed interacting with the community while climbing the ranks with this agency to the rank of Community Relations Sergeant. This position allows me additional opportunities to build relationships with the community that I feel so honored to serve."

SERGEANT ANDREW PANNWITZ, **COMMUNITY RELATIONS SERGEANT**

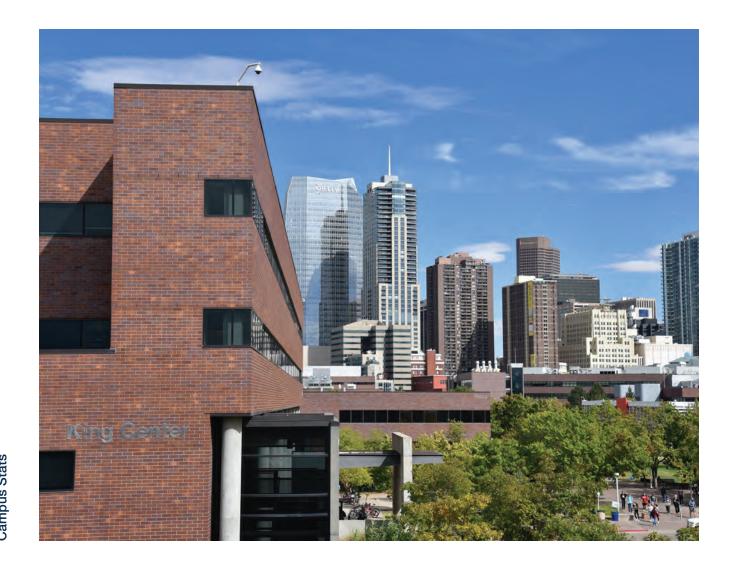


²⁰ CAMPUS STATS

Criminal Incident & Community Assistance Statistics

During the 2020-2021 fiscal year, the Auraria Campus was either closed or had a significantly reduced population. Yet, crime still occurred and campus community members still required officer assistance. The ACPD is charged with protecting the campus, regardless of how many students, faculty or staff are present.

The ACPD also responds to calls that are not related to criminal incidents. Officers assist community members with building admittance, ensure smooth traffic flow on campus, and check on safety concerns reported by the campus community. These community care calls make up approximately 25% of the total number of incidents that were reported on campus in FY20-21.



INCIDENTS ON CAMPUS IN FY20-21

Incident Type	Occurrence
911 Hang Up Call	39
Alarms*	153
Assist Other Agency (including warrants)	293
Attempt To Locate	18
Bike Related**	71
Burglary	4
Criminal Mischief/Criminal Mischief to Vehicle	48
Disorderly Conduct/Disturbing The Peace	62
Domestic Violence	10
Drugs	50
Emergency Phone Activation/Hang Up	116
Felony Menacing	1
Fight	16
Fraud	3
Harassment	14
Hazardous Material Call	4
Hit & Run Traffic Accident	8
Indecent Exposure	9
Intoxicated/Liquor Law Violation	31
Lojack Hit	2
Parking Complaint	3
Robbery	5
Secure Key Pad	3
Sex Offense (other)	2
Assault	10
Special Concern	231
Supervisory/Trouble Alarm	12
Suspicious Incident/Person/Vehicle	594
Theft***	52
Threat Assessment	21
Threats/Intimidation	8
Traffic Accident or Traffic Stop	1,138
Trespass	321
Unwanted Person	150
Urinating In Public	48
Vehicle Theft	6
Weapons Offense	5
Total Occurrences	3561

COMMUNITY, HEALTH & SAFETY ASSISTANCE ON CAMPUS IN FY 20-21

Assist Type	Occurrence
Admit	123
Animal Control	5
Citizen Assist	114
Civil Standby	12
Community Service/Policing	30
Elevator Stuck	12
Escort	62
Escort In And Out	217
Fac Man Repair	5
Fingerprints	4
Fire	10
Fire Alarm	28
Found Property	91
Lock Door/Unlock	89
Lost Property	7
Lost State Key	20
Mental Health Hold	3
Missing Person	4
Motorist Assist	121
Property Damage Non Criminal	20
Sick/Injured	46
Stand By For Vehicle Boot	36
Traffic Control	12
Vehicle Release	1
Weapons Check	5
Welfare Check	719
Total Occurrences	1796

*Includes numbers of Alarms, Critical Alarms, Hold Up Alarm, Panic Alarm and Secure Alarm,

^{**}Includes numbers of Bike Dismount Zone Violation. Bike Impound, Bike Impound Warning and Bike

^{***}Includes numbers of Theft, Theft of Bicycle and

ACPD Annual Report | 2020-2021 Community

²² COMMUNITY -

Auraria Campus Police Department Community Advisory Board

WHAT IT IS

The ACPD Community Advisory Board was established by the Auraria Executives Council in full collaboration with the Auraria Campus Police Department, as an independent advisory committee comprised of 15 students, faculty, staff, and members of the surrounding Denver community appointed by the four partner institutions on the Auraria Campus.

MISSION

In an effort to increase dialogue and identify opportunities for further collaboration and enhanced partnerships around public safety, the Auraria Campus Police Department (ACPD) Community Advisory Board was established. The board is an active group of students, faculty, staff, and members of the surrounding Denver community who work collaboratively to proactively resolve issues that impact the safety and quality of life for all members of the Auraria Campus community.

PURPOSE

The ACPD Community Advisory Board makes recommendations related to campus issues and concerns, community outreach programs, training, policy development, and how to help the ACPD best support public safety on the Auraria Campus. The ACPD Community Advisory Board conducts informal reviews of policies, procedures, practices, and accountability issues. The ACPD Community Advisory Board may provide feedback on specific incidents involving the ACPD. The topics addressed by the ACPD Community Advisory Board may include issues of equity, racial justice, proportionate enforcement of laws, fiscal management, training, programs, recruitment and retention, and strategic planning. The board may also conduct research and generate new ideas or solutions for consideration by the ACPD and/or the Auraria Executives Council.

RESPONSIBILITIES

To carry out its duty and responsibility, the ACPD Community Advisory Board will at a minimum:

- Demonstrate ongoing and active participation and communication within the Auraria Campus community and partnerships with relevant external community organizations.
- Promote and engage in two-way communication with each member's institutional or campus constituency, advocating for their perspectives, ideas, and concerns; serving as a responsible conduit for communicating, and updating their constituency on police actions and decisions.
- Assume an active role in ACPD-community discussions, recommendations, and strategies to enhance both the safety and social interests of the campus community.
- Build coalitions intended to strengthen the ongoing relationships between the police and the campus community.
- Function as a part-think tank and part-action group, making recommendations to the Chief of Police and/or the Auraria Executives Council about relevant issues within the campus community.







Top left: Jet, the ACPD's K-9, is trained in bomb detection. Top right: ACPD patrols the Auraria Campus by vehicle, bike and on foot. Bottom: ACPD officers and NCOs are frequently out on campus answering questions and providing safety tips to campus community members.

ACPD Annual Report | 2020–2021

Tri-Institutional Partnerships with ACPD

It's essential for all members of the campus community to report crimes directly to the ACPD. However, there may be some situations where a victim may feel more comfortable reporting to a Campus Security Authority. A Campus Security Authority (CSA) is an individual, who by virtue of their institutional responsibilities and under the Clery Act, is designated to receive and report criminal incidents to the ACPD so that they may be included and published in the university's Annual Security Report. They have completed training on how to appropriately handle reporting crimes, victim relations and support, and related school policies.

While the ACPD is considered a CSA, other campus CSA's include:

- Emergency communication staff
- Deans of students
- Student group faculty advisors
- Program directors
- International studies staff
- Disability resources and services staff

- Department chairs
- Financial aid advisors
- Office of Diversity and Inclusion staff
- Office of Inclusion and Outreach staff
- Title IX coordinators



THE PHOENIX CENTER AT AURARIA | ANSCHUTZ

Contact: 303-315-7250

After-Hours Support: 303-556-CALL (2255)

The Phoenix Center at Auraria (PCA) located in Suite 227 of the Tivoli Student Union (900 Auraria Parkway, Denver, CO 80204) serves students, staff, and faculty associated with CCD, MSU Denver, and CU Denver. The PCA provides free and confidential resources and assistance to survivors of interpersonal violence (relationship violence, sexual violence, and stalking) and their friends, families, and concerned others. The PCA's support services include academic advocacy, assistance reporting to the school and/or law enforcement at the survivor's request, safety planning, court accompaniment, emotional support, and more. The PCA also provides campus education and training, awareness-raising events, and campus policy guidance.

CCD COUNSELING CENTER

Contact: 303-352-6436

After-Hours Support: 303-615-9911

The CCD Counseling Center is located in Suite 245 of the Tivoli Student Union (900 Auraria Parkway, Denver, CO 80204). Counseling services are available to registered CCD students from the Auraria Campus and locations at Lowry and the Advanced Manufacturing Center. Each student is eligible for up to eight sessions each academic year. Services include stress management, grief support, self-care support, anxiety support, and crisis support, with individual and group therapy available.

MSU DENVER COUNSELING CENTER

Contact: 303-615-9988

After-Hours Support: 303-615-9911

The MSU Denver Counseling Center located in Suite 651 of the Tivoli Student Union (900 Auraria Parkway, Denver, CO 80204) assists students in the accomplishment of tasks that are essential to their personal and educational development. Programming is designed to facilitate students' retention and graduation by providing quality, time-effective services through individual, couples, and group counseling; outreach services; individual, organizational, and departmental consultation; crisis intervention; training; and research. Services include crisis intervention, individual counseling, therapy and support groups, workshops, outreach, self-help and addiction resources, and a 24/7 Crisis and Victims' Assistance Line. A free online assessment is also available.

CU DENVER COUNSELING CENTER

Contact: 303-315-7270

After-Hours Support: 303-615-9911

The CU Denver Counseling Center located in Suite 454 of the Tivoli Student Union (900 Auraria Parkway, Denver, CO 80204), provides mental health counseling services to CU Denver Students as well as community members and Denver Public Schools (DPS) students and their families. Fee-paying students receive counseling sessions at no cost. Community members are charged a nominal fee for services. In addition, the center serves as a training center for counseling graduate students in the School of Education and Human Development (SEHD). It is staffed by psychologists. professional psychotherapists, and advanced graduate-level practicum students. Counseling faculty members, as well as professional staff supervise the students. Supervisors and psychotherapists are well-trained in working with diverse psychological issues with individuals, couples, and families. Services at the center emphasize enriching the quality of life for those seeking treatment. Each individual, couple, or family is assured respect and confidentiality. The center honors the personal needs, philosophies, and beliefs of their clients.

CARE TEAMS

CCD: 303-352-3205

MSU Denver: 303-615-0006 **CU Denver:** 303-315-7306

The CARE (Coordination, Assessment, Response, and Education) Teams exist to assist with any situation that could potentially disrupt a student's academic or social wellbeing within the Auraria campus community. The CCD, MSU Denver, and CU Denver CARE Teams are comprised of diverse professionals from across campus. The ACPD has representation on each institution's CARE Team to provide expertise in criminal matters and threat assessments. A representative from ACPD participates in each CARE Team's weekly meeting. The ACPD reports to the CARE Team anytime an officer or NCO has an interaction with a student of concern. Additionally, as needed, the CARE Teams consult with other professionals with particular expertise. Such consultation may include legal counsel, financial aid, academic advising, or other departments or resources with specific knowledge that would aid the CARE Team in making appropriate recommendations.

ACPD Annual Report | 2020–2021 Community

Community Support

The ACPD participates in fundraisers sponsored by community organizations including:

- The Auraria Food Pantries
- Colorado Fallen Hero Foundation
- Colorado Police Officers Foundation
- Special Olympics Colorado
- St. Baldrick's Foundation for Childhood Cancer Research

Due to COVID-19 restrictions, ACPD participated in these events virtually or supported the event through individual officer donations.

COVID-19 Testing & Vaccination Site Support

As a designated point of dispensing (POD) for vaccinations, the Health Center at Auraria collaborated with COVIDCheck CO and the ACPD to offer COVID-19 vaccines at the 5th St. Garage and to provide COVID-19 testing at the King Center. The ACPD provided logistical support for both operations, allowing these critical resources to operate efficiently and best serve the Auraria Campus community.

Auraria Campus Community

Typically, the ACPD hosts events, participates in community outreach, attends student organization meetings, and visits classrooms throughout the academic year. Due to COVID-19 restrictions, many in-person events that the ACPD hosts were either cancelled or held virtually in fiscal year 2020–2021.



SCHEDULE A SAFETY OR CRIME PREVENTION PRESENTATION

If your department or organization would like to schedule a safety or crime prevention presentation, please contact:

Commander Jason Mollendor

303-556-2263 | jason.mollendor@ahec.edu



CAMPUS SAFE NIGHT 2020

On November 12, 2020, ACPD's Campus Safe Night morphed into a collaborative event with the ACPD CAB. Community members were invited to gather virtually for a guided town hall discussion moderated by Omar Montgomery, President of the Aurora Colorado branch of the NAACP and Director of Black Student Services at CU Denver, and Chief Phibbs. The town hall focused on the perception of campus safety in 2020, including a discussion of collaborative steps the community could take to improve campus safety and ensure that all Auraria Campus community members, particularly persons of color, feel safe on campus.

Campus Community Training

The ACPD and the Office of Emergency Management offer a variety of training opportunities for free to current Auraria Campus students, faculty, and staff including:

- Civilian Trauma Training |
 Basic Bleeding Control
- Heartsaver | First AidCPR AED Training
- Preparedness Training for Active Shooter Incidents

Due to COVID-19 restrictions, some of these trainings were not held for healthy and safety purposes.

Spotlight on Preparedness Training

The ACPD and the Office of Emergency Management also offer Spotlight on Preparedness trainings. Spotlight on Preparedness empowers the campus community to be partners in public safety to develop a culture of preparedness that increases the safety and security of the entire campus population. Seminar topics offered to faculty, staff, and students include hazard awareness, personal risk mitigation, and emergency response skills.

Campus Outreach

ACPD is always looking for opportunities to connect on a personal level with the campus community. Currently, ACPD does this through the following events:

- Campus Safe Night | Students, faculty, and staff are invited to meet in the Tivoli Student Union to learn about campus safety. Following a brief presentation, attendees break into groups to walk the campus and identify safety issues, such as areas that need better lighting or areas in need of repair. Pizza and refreshments are served. The groups reconvene to discuss the issues that were identified, and a list is compiled and presented to AHEC.
- Ping Pong with the Police | This event serves as an opportunity for the ACPD to build informal relationships with the campus community over ping pong and pizza.
- Hot-topic Discussions | ACPD staff participate in campus community panel discussions to address current events.
- Class Support | ACPD staff give lectures and participate in interviews for class assignments.



ACPD welcomed a new addition to their department, a licensed mental health clinician, as part of a co-responder program.

Co-Responder Program

The Auraria Campus Police Department (ACPD) currently employs one co-responder through an agreement with the Mental Health Center of Denver. A co-responder is a licensed mental health clinician trained to assist people in crisis. Working in close partnership with ACPD, the clinician responds to calls involving people who have mental illness or co-occurring substance use issues. The collaborative approach provides an opportunity for the clinician to offer the most effective services to resolve the situation and provide long-term community support.

Persons Experiencing Homelessness

The ACPD is committed to providing upstanding service not just to the students, faculty, and staff on the Auraria Campus, but also to our most vulnerable guests. The ACPD has a working relationship with St. Elizabeth's of Hungary Catholic Church, located at the corner of St. Francis Way and Curtis Street, who serve their mission by providing a daily lunch line and clothing drives for persons experiencing homelessness in downtown Denver. These activities occur within the bounds of the Auraria Campus, and all ACPD officers interact with these individuals with respect and awareness of the many social, economic and health hurdles they face. During interactions, officers attempt to provide information on where these individuals can find food, housing, and other necessary resources. ACPD also works with local organizations to support their mission of assisting persons experiencing homelessness.



How to Contact the ACPD

Students, faculty, and staff are encouraged to contact the ACPD at any time with campus safety issues or concerns.

- Call 303-556-5000 for both emergencies and nonemergencies. Please program this number in your cell phone in the event you need assistance while on campus.
- Call 911 from a campus phone, which includes landline phones located in offices, classrooms, and lounges. (Note: 911 calls from your cell phone are routed to an outside police department, delaying our response time.)
- Text-a-Tip to 720-593-TIPS (8477): Program this number in your cell phone and use it to discreetly contact Dispatch at the Auraria Campus Police Department. (Photos may be included with text messages.) Text-a-Tip is also a way for those with hearing or speech loss to reach us.
- Use the emergency towers with the blue lights on top in all parking lots and walkways or use the emergency call button phones installed on hallway walls inside all campus buildings. These phones are a direct line to the ACPD and will dispatch an officer to the call box location immediately if the button is pressed.

- **Email ACPD** at dispatch@ahec.edu.
- Submit an online report (for non-emergencies only): www.ahec.edu/crimereport.
- Visit the ACPD in person at one of two locations:
 - □ Administration Building, Suite #110 (1201 5th Street)
- Tivoli Student Union, Suite #228 (900 Auraria Parkway)
- Submit Complaints and Commendations Online: www.ahec.edu/services-departments/police/ complaints-commendations
 - The ACPD takes its obligation to investigate all allegations of police misconduct very seriously and will take appropriate action when warranted. The process for reporting any complaint against any member of the department is simple and straightforward. Complaints or commendations may be submitted anonymously, but ACPD asks that you share your contact information so that additional questions can be asked if needed or provide a follow-up after closing the matter.



ACPD Campus Safety Tips

- Call ACPD for a ride: Call ACPD Dispatch at 303-556-5000 for a safe ride in the evening to and from campus buildings and parking lots.
- **Trust your instincts:** If you suspect something is wrong, or if a situation seems dangerous, you're probably right. Immediately call the ACPD from any campus phone by dialing 911 or from a cell phone by dialing 303-556-5000. You may also "Text-a-Tip" to the ACPD at 720-593-TIPS (8477).
- **Bystanders:** Be aware of your surroundings. If you see a person in distress, seek immediate help from the ACPD.
- **Protect your bike:** Lock your bike with a U-lock and record your serial number. Always park at a bike rack.

- Crimes of opportunity: Don't leave your valuables unattended-most crimes on the Auraria Campus are crimes of opportunity.
- Program your phone: Scan the QR Codes below to store the ACPD phone number and Text-a-Tip line in your "favorites" on your cell phone to have the numbers at your fingertips in the event of an emergency.

Dispatch:



Text-A-Tip:



303-556-5000

720-593-TIPS (8477)